C A M B R I D G E
S C H O O L C O M M I T T E E

(Official Minutes)

Regular Meeting **August 3, 2021**

Called for 5:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice Chair Bowman, Member Fantini, Member Rachel, Member Rojas, Member Weinstein, ~~(ABSENT)~~ Member Wilson, ~~(ABSENT)~~ Mayor Siddiqui

Also Present: Nuriel Vera-Degraff, Anais Killian, Student School Committee Representatives

Mayor Siddiqui in the Chair

A quorum of the School Committee being present, the Chair called the meeting to order at 5:00 p.m.

The Chair provided a statement to the public regarding Governor Charlie Baker's Executive Order on guidelines for remote participation and then read the call of the meeting.

The meeting proceeded to the first order of business with a roll call vote for the purpose of a sound check: Vice Chair Bowman PRESENT; Member Fantini PRESENT; Member Rojas PRESENT; Member Rachel PRESENT Member Weinstein ABSENT; Member Wilson ABSENT; Mayor Siddiqui PRESENT.

Vice Chair Bowman motioned to suspend the Rules, seconded by Member Fantini, to have Dr. Dobberteen speak to the Safeties & Facilities Manual: On the following roll call vote, the Rules were suspended for the purpose stated: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA; Member Weinstein YEA; Member Wilson ABSENT; Mayor Siddiqui YEA. With Dr. Dobberteen not being available to speak, the meeting proceeded to Public Comment while in suspension.

1. **Public Comment:**

The following individuals were heard:

- Sanjoy Mahajan, Massachusetts Ave, Strongly opposed to the masking mandate
- Katherine Reilly, Linnaean Street, opposed to the masking mandate
- Catherine LeBlanc, Tufts Street, in support of Motion **#21-260**
- Elinor Actipis, opposed to the vaccine mandate & the muzzling of children
- Amanda Beatty, Franklin Street, in favor of in-school-learning, supports **#21-227**
- Helen Jenkins, Amory Street, in support of **#21-227**

On the following roll call, the Rules were suspended to allow Dr. Jenkins to finish her comment. Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA; Member Weinstein YEA; Member Wilson ABSENT; Mayor Siddiqui YEA.

- Carol Leichenstein, supports universal masking in schools
- Karen, Adam, Sarah and Julia, Soroca, Huron Ave, supports universal masking in schools
- Pia Cisternino, Holworthy Street, supports Recommendation **#21-227**, Health and Safety guidelines, asking for a vaccination mandate
- Miriam Blankenship, Magnolia Ave, support of Recommendation **#21-227**
- Tina Lieu, Huron Ave, support of Recommendation **#21-227**
- Matthew Nehs, Cornelius Way, opposed to Recommendation **#21-227** and masking mandates

- Mary & Issac Shillue-Goldberg, Clifton Street, supports Recommendation **#21-227**, modifications to the Health and Safety Manual.
- Melissa Ludtke, Buena Vista Park, in support of and thankful for Motion **#21-260**
- Susanne Swalley, Peters Street, in support of universal masking in schools **#21-227**
- Richard Younger, Peters Street, in support of Recommendation **#21-227**
- Itamar Turner-Trauring, Oxford Street, in support of Recommendation **#21-227**
- Dan Monahan, CEA President, Lexington Avenue, looking forward to hearing the ESSER PowerPoint presentation, and supports the agreements for the CEA
- Clara Hendricks, Rice Circle, in support of the masking mandate **#21-227**
- Emie Michaud Weinstock, Cambridge, in support of the Masking Mandate
- Piotr Mitros, Michael Way, in support of Recommendation **#21-227**
- Crystal Komm, Walden Mews, School Safety Plans, masking, distancing, etc.
- Heidi Samojluk, Antrim Street, in support of Recommendation **#21-227**
- Kris Dickson, Fresh Pond Pkwy, in support of Recommendation **#21-227**
- Daniel Michaud Weinstock, Coolidge Hill Road, in support of Recommendation **#21-227**, curious about the retention of a law firm and their commitment to equity

On a motion by Member Rachel, seconded by Member Weinstein, on the following roll call, it was voted to close public comment: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

2. Student School Committee Report:

Member Killian reported that they are both thrilled to serve another year as Student Representatives. There are many different summer activities going on with internships, the Mayor's office for students, along with sports preparation for the upcoming season. Seniors are solidifying their test scores etc. for applying to universities. Member Killian gave an update on the results of a senior survey.

Member Vera-DeGraff reported on how students feel about coming back in person and the Delta Variant. Students are worried the Delta Variant and school closures. Students are both pro and anti the masking mandate. Mixed mandates coming from the state level are confusing. They appreciate the clarifying message from Dr. Greer on what is expected. All students are looking forward to being in person.

3. Presentation of the Records for Approval:

- June 1, 2021 Regular Meeting
- June 15, 2021 Regular Meeting
- June 25, 2021 Special Meeting

On a motion by Vice Chair Bowman, seconded by Member Fantini, on the following roll call vote, it was voted to accept the Minutes as presented: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA Member Weinstein YEA; Member Wilson ABSENT; Mayor Siddiqui YEA.

4. Reconsiderations: **None**

5. Unfinished Business/Calendar: None

6. Awaiting Reports: None

7. Superintendent's Agenda:

7a. Presentations: Superintendent's Update on School Reopening
& ESSER Planning……..Dr. Victoria L. Greer,
Dr. Carolyn Turk,
Deputy Superintendent of Schools
Interim Superintendent of Schools

Dr. Michelle Madera,
Asst. Supt. of Elementary Ed.
Dr. Nicole Gittens,
Asst. Supt. of Secondary Ed.
Mr. James Maloney,
Chief Operating Officer

Dr. Greer gave opening remarks, expressing her pleasure to be here, and invited Dr. Dobberteen to speak about the PowerPoint Presentation (on file in the School Committee office). She stated that her overarching goal is to keep students in school and this has been worked on for the majority of the summer, even prior to her onboarding.

On a motion by Member Fantini, seconded by Member Wilson, on the following roll call vote, it was voted to bring Recommendation **#21-227** forward for discussion and adoption: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

Dr. Dobberteen spoke to this recommendation, stating cases have increased substantially more than they were last summer. Our overarching goal should be keeping children in school. In all schools we have a mix of vaccinated and unvaccinated individuals; the safest thing to do is to have everyone wear masks indoors. She recommends weekly surveillance testing for all staff and students.

Dr. Turk also reiterated that there will be an overlap and there are some similarities that have to do with masks. Most of it is aligned with what comes from the state.

Dr. Greer emphasized that there will be no remote learning allowed beginning in the fall, all students are expected to be in the physical classroom, masks will be required on all buses, and this is regardless of the vaccinated status. Masks are not required outside.

Vice Chair Bowman welcomed Dr. Greer as the new Interim Superintendent, and asked a clarifying question on the gaps between those opposed and those in support of masking.

- Dr. Greer answered that CPS has decided that the decisions on masking will be adults' decisions, children will not have a voice in this matter.

Member Weinstein is glad to know that we are continuing ventilation and masking. He asked about the distancing changes. What is the basic rule for reducing the mandate to three-feet for eating?

- Dr. Turk responded the reason we feel comfortable with three-feet distancing wearing masks while in indoor spaces.
- Dr. Greer added that as far as eating lunches is concerned, we are working very hard to support outside dining as much as possible. It is a challenge because we have all students to accommodate in outside space therefore we need to keep a smaller distance between.
- Dr. Jenkins agreed that if we have all students outside at once, we do not have enough room to maintain six-feet distancing.
- Dr. Liechenstein added that we are relying more on masks than we are on ventilation.

Member Weinstein asked about the three-foot goal in section A-7, do we have high quality masks for adults and children

- Dr. Greer answered this is still a work in progress and we are waiting for our school leaders' return to see how they feel about upcoming changes. More clarity is coming. The Health and Safety Working Group will take up the issue of high quality masks for adults and children. We have had them tested by MIT and we need to decide how to monitor who and how they will be distributed.

Member Rachel welcomed Dr. Greer and thanked Dr. Greer and her administration for this very thoughtful recommendation and asked why not mandate vaccines for all that are eligible, including children over 12 years of age, except for medical and/or religious reasons.

- Mayor Siddiqui stated that there have been unresolved conversations on this issue
- Dr. Greer agrees with the Mayor and Vice Chair Bowman that there has been an ongoing conversation, however, we are not sure that we are authorized to make a recommendation on this. Our legal counsel stated that we need to negotiate the requirement. There will need to be an emergency use recommendation. We are still collaborating with the City around this issue, there needs to be further conversations and investigations on this.

Member Rojas extended his welcome to Dr. Greer and thanked everyone for their input. He supports the recommendation and he hears those that oppose it. Member Rojas suggests that the Committee revise masking requirements and vaccinations for younger children. He asked about cleaning procedures for touching surfaces and handwashing.

- Dr. Dobberteen answered that soap and water will always outweigh hand sanitizer. A combination of handwashing and sanitizer is also good.

Member Wilson added her congratulations and asked, as a community based partner, are any partners coming back and opening up their programs. She would also like to know more about the remote options. Some families may want to consider a waiver for staying remote.

- Mr. Maloney answered that they are going to be running multiple programs in August for our OOSTP (Out of School Time Partners), we need to make sure they know all of the protocols to run their programs with the current public health guidelines. This will begin in late August and continue during the School Year.
- Dr. Greer responded that there are no remote learning options to general population students. HSEP (High School Extension Program) was granted a waiver because they are an alternative learning program, and is meant to have that level of flexibility. Those students thrived during the pandemic more than pre Covid-19. The attendance rate in HSEP was also the highest it has been in years.

Member Wilson understands the DESE guidance; she wants us to think more about those students that need to be supported using a remote option.

Member Fantini added that we have come this far by working with the Cambridge Health Alliance. They have given us the confidence and credibility we have needed to establish a criteria. He reminded everyone that the safety manual is a living document that is subject to change.

Member Killian stated that she remembers when we were using the HEPA filters that were extremely loud and distracting. She wonders if there is a way to get different filters

- Mr. Maloney responded that the rooms are different, they will work with principals and building administrators to decide which rooms can use existing HVAC systems without the HEPA filter, and which rooms will not need it. They are looking at additional products that are still coming out.

Member Vera-DeGraff asked about cloth masks and disposable masks and whether or not there are other options

- Dr. Dobberteen stated that bandanas and gators have been asked not to be worn. She likes the high quality cloth masks that do not have any gaps. We have a large quantity of those masks and medical grade masks for children and adults. It is walking a fine line between what is the best for families and staff. We accommodate people wearing masks of their choice within those guidelines.
- Dr. Khan added that it is extremely important to pay attention to how the mask fits over the face. Compliance and fit are both important.

Mayor Siddiqui acknowledged this is a tough situation that keeps evolving. The recommendation sets up a reasonable path for us to start with. She thanked the work of the Health and Safety Working Group.

On a motion by Member Rachel, seconded by Vice Chair Bowman, on the following roll call vote, **#21-227** was adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA Member Weinstein YEA; Member Wilson ABSENT; Mayor Siddiqui YEA.

The meeting returned to the regular order of business, resuming the PowerPoint Presentation.

On a motion by Vice Chair Bowman, seconded by Member Weinstein **#21-249** was brought forward: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

Dr. Greer continued with updates on her entry process, school opening and ESSER I and II recap and ESSER III planning. Some highlights are that Dr. Greer focused on were that discussions at the table at meetings should be rooted in data. She wants the School Committee to participate collaboratively in the community engagement process for the ESSER III plans.

Member Rojas exited the meeting at 8:30 p.m.

Dr. Turk offered information on how to understand the effort to move the district forward.

Dr. Madera offered information on the high strategy levels.

Dr. Brown offered information on how to understand and use new data.

Since the Budget Chairs were not engaged in ESSER I and ESSER II, Vice Chair Bowman and Member Rachel both look forward to being included in the funding planning.

Dr. Turk stated that we need to make sure we train our paraprofessionals in the areas that they need and not just for the sake of training. They need to be trained along with their lead teachers.

Member Wilson stated it is great to put wonderful ideas on a PowerPoint slide; implementation will be the proof of our district doing the work.

On the following roll call vote, **#21-249** was adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

7b. CPS District Plan: None

7c. Consent Agenda:

Member Wilson moved, seconded by Member Fantini, on a roll call vote, to bring the Superintendent's Agenda forward for discussion and adoption. Member Fantini removed **#21-227, #21-241 and #21-247**. Member Weinstein removed **#21- 229, #21-257 and #21-259.** Member Rachel removed **#21-237.** Member Wilson removed **#21-238**. Mayor Siddiqui removed **#21-249**.

On the following roll call vote, items **#21-228, #21-230** through **#21-236, #21-239, #21-240, #21-242** through **#21-246, #21-248, #21-250** through **#21-256** and **#21-258** were adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

#21-228, Approval of the Tentative Agreement between the Cambridge School Committee and the Cambridge Liaisons Invested in Families and Education, AFSCME/AFL-CIO for a Successor Collective Bargaining Agreement for the period of September 1, 2021 through August 31, 2024, be adopted as follows: That the School Committee ratify and approve the Tentative Agreement between the Cambridge School Committee and the Cambridge Liaisons Invested in Families and Education, AFSCME/AFL-CIO for a Successor Collective Bargaining Agreement for the period of September 1, 2021 through August 31, 2024.

#21-230, Approval of the Memorandum of Agreement Regarding a Stipulated Arbitration Award, be adopted as follows: That the School Committee ratify and approve the attached Memorandum of

Agreement between the Cambridge Education Association, its Unit A member, Carl Williams and the School Department, Cambridge School Committee.

#21-231, Approval of the Agreement between Cambridge Professional Safety Specialists Association and the City of Cambridge Regarding Clarification to the Collective Bargaining Agreement for the period of July 1, 2021 through June 30, 2024, be adopted as follows: that the School Committee ratify and approve the Agreement between the Cambridge Professional Safety Specialists Association and the City of Cambridge regarding clarification to the parties' collective bargaining agreement for the period of July 1, 2021 through June 30, 2024.

#21-232, Approval of the Agreement between the City of Cambridge, and the Cambridge Education Association, Units A & B, be adopted as follows: That the School Committee ratify and approve the Agreement between the City of Cambridge and the Cambridge Education Association, Units A & B regarding the creation on a one-time basis a voluntary donation sick leave bank for Fabiola Cordano.

#21-233, Day & Residential Program Services not Available from the Cambridge School Department, be adopted as follows: that the School Committee award contracts to the institutions as detailed in the list in amounts not to exceed the shown rates, funds to be provided from the General Fund and/or Grant Fund Budget, having been approved by the Operational Services Division of the laws of the Commonwealth of Massachusetts having been complied with:

Program	Number	Amount
Day	20	$1,700,225.42
Residential	1	$160,000.000
45 Day		
	21	$1,860,225.42

#21-234, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award in the amount and for the period indicated:

BB&N Summer Camp, for the period July 6, 2021 through August 27, 2021 in the amount of $38,040.00. Project/Grant SC21200.
Description: This contract will provide tuition for a full-day in person summer camp program for sixteen (16) CPS students.

#21-235, Grant Award, be adopted as follows:
that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the Grant Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:.

East End House, 105 Spring Street, for the period July 6, 2021 through August 27, 2021 in the amount of $31,890.00.

#21-236, Grant Award, be adopted as follows:
that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the Grant Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Community Center, 5 Callender Street, Cambridge, for the period July 6, 2021 through August 27, 2021 in the amount of $25,005.00.

#21-239, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

City Sprouts, 1035 Cambridge Street, for the period September 1, 2021 through June 30, 2022 in the amount of $127,000.00.

#21-237, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Bunker Hill Community College, 250 New Rutherford Ave, Charlestown, for the period July 1, 2021 through June 30, 2022 in the amount of $86,800.00.

#21-238 Contract Award, be adopted as follows:
that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Housing Authority, 362 Green Street, for the period July 1, 2021 through June 30, 2022 in the amount of $205,325.00.

#21-239, Contract Award, be adopted as follows:
that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

City Sprouts, 1035 Cambridge Street, for the period September 1, 2021 through June 30, 2022 in the amount of $127,000.00.

#21-240, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge School Volunteers, 459 Broadway, for the period July 1, 2021 through June 30, 2022 in the amount of $216,365.00.

#21-242, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Nursing Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Public Health, 119 Windsor St, Lower Level, for the period September 1, 2021 through June 30, 2022 in the amount of $77,781.00.

#21-243, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Temporary Medical Services, funds to be provided from the General/Grant Fund Budgets, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Norton Staffing & Recruiting. 34 Elm Street, Cohasset, for the period September 9, 2021 through June 17, 2022 in the amount of $362,880.00. SC23200.
Description*:* This contract is for temporary health aides.

#21-244, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Medicaid Reimbursement Claiming Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Public Consulting Group, 148 State St. 10th Floor, for the period July 1, 2021 through June 30, 2022 in the amount of $81,250.00.

#21-245, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Staffing Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Soliant Health, 5550 Peachtree Pkwy Suite 500, Peachtree Corners, GA, for the period July 1, 2021 through June 30, 2022 in the amount of $80,000.00.

#21-246, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Computer Hardware, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

PJ Systems d/b/a HiQ Computers, 477 Riverside Avenue, Medford, for the period August 6, 2021 through June 30, 2022 in the amount of $500,000.00.

#21-247, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Lease of Office Space, funds to be provided from the General/Grant Fund Budgets, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with: New England Real Estate Development Inc., ABG Commercial Real Estate, 307 Cambridge Street for the periods of:

September 1, 2021 through August 31, 2022 in the amount of $171,600.00
September 1, 2022 through August 31, 2023 in the amount of $176,748.00
September 1, 2023 through August 31, 2024 in the amount of $182,050.00
September 1, 2024 through August 31, 2025 in the amount of $187,511.00
September 1, 2025 through August 31, 2026 in the amount of $193,136.00

Total amount: $911,045.00

#21-248, Gifts/Miscellaneous Receipts, be accepted and approved as follows:

1) A $499.95 Ecorise Eco-Audit grant for a CRLS student from Ecorise Youth Innovations to build a self-watering planter box.
2) $7,025.00 for CRLS students with autism and other neurodivergencies in the School to Work program for the purpose of accessing exercise and fitness related activities from funding raised for autism acceptance at a JBurdie Fitness event.
3) $200.00 to the Tobin Montessori School made from the Massachusetts Cultural Council Big Yellow School Bus program. Funds are being transferred from the Tobin Montessori School's student activity account and will be used for field trips.
4) $186.00 made by the Microsoft Workplace Giving Program as a match for employee volunteer's time in the TEALS Program at CRLS to support computer science programs at CRLS.
5) $2,500.00 to CRLS made from an individual donor through the Cambridge Community Foundation's Larry Aaronson Social Justice Works! Fund for the Kimbrough Scholars Program.

#21-250, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Title IV Student Support and Academic Enrichment, for the period September 1, 2021 through June 30, 2022 in the amount of $76,113.00. Grant SC22732.
Description: Part of the Federal Every Student Succeeds Act (ESSA), the Title IV grant for FY22 will be flexed into the district's Title IIA program to provide 0.5 FTE of the salary and benefits for an ELA coach at Putnam Ave Upper School. The $13,000 in temporary salaries will be used for mentor stipends.

#21-251, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Title IIA Educator Quality, for the period September 1, 2021 to June 30, 2022 in the amount of $174,510.00. Grant SC22731.
Description: As part of a comprehensive district initiative that focuses on the preparation, training, recruitment, and retention of highly qualified educators, Title IIA funds in FY22 will continue to support a .5 Instructional Coach for history/social studies teachers in grades K-5;

the temporary salaries line will fund teacher stipends for mentoring (to be supplemented by Title IV funds); other expenses include professional development contracts for math and the required allocation to participating private schools.

#21-252, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

Center for Artistry and Scholarship/CCF-Equity Design, for the period May 27, 2021 to December 21, 2021 in the amount of $1,750.00. Grant SC21171.
Description: This grant from the Cambridge Community Foundation and the Center for Artistry and Scholarship will provide stipends for teachers to participate in an equity design project with the Design Lab and the leaders, teachers, and students of the Maria L. Gladwin School to reimagine the rituals and traditions that build and deepen school community during recovery from the pandemic.

#21-253, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Cambridge In Motion/Cambridge Health Alliance, for the period April 30, 2021 to November 30, 2021 in the amount of $1,000.00. Grant SC22128.
Description: A mini-grant of $1,000 has been awarded to the Health & Physical Education Department by the Cambridge Health Alliance's Cambridge In Motion Program. This grant will be used to partner with City Sprouts to make simple, quick and easy health snacks and recipes in elementary health classes.

#21-254, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Biogen Foundation STAR Data Grant, for the period October 1, 2021 to June 30, 2022 in the amount of $28,875.00. Grant SC22159.
Description: These funds will support a .47 FTE data manager position (9 months) to develop an evaluation to plan to assess the impact of Biogen's STAR program on STEAM education in the Cambridge schools and community. For this grant, CPS is the sub-awardee of the Cambridge Community Foundation (CCF), which services as the non-profit fiscal agent for a 10% administrative fee.

#21-255, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Fletcher Maynard Academy PTO Memorial Donation for the period July 1, 2021 to June 30, 2022 in the amount of $500.00. Grant SC22172.
Description: The Fletcher Maynard Academy's Parent Teacher Organization (FMA PTO) has donated $500.00 to assist with planning memorials for members of the school community who died in the past years-plans include a memorial ceremony and a bench in the garden.

#21-256, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Summer School Expansion and Engagement Matching Grant, for the period July 1, 2021 August 31, 2021 in the amount of $100,000.00. Grant SC22206.
Description: These funds will support the expansion of our five-week elementary summer program to include two additional sites, the Morse and King Open schools.

#21-258, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Expanded Learning Time, for the period September 1, 2021 to June 30, 2022 in the amount of $737,100.00. Grant SC22829.
Description: This grant will provide additional hours of instruction for all students at the Fletcher Maynard Academy and the Dr. M.L. King Jr. School. The funding supports stipends

for additional working hours for administrators, teachers and assistant teachers plus a .54 FTE position of project coordinator at the FMA and a 1.0 FTE paraprofessional at the King School. There is also $1,099 available for supplies at the King School.

8. Non-Consent Agenda:

#21-229, Retention of the law firm of Morgan, Brown & Joy, LLP for Labor & Employment Matters, be adopted as follows: That the School Committee retain the law firm of Morgan, Brown & Joy, LLP to provide in accordance with M.G.L. c. 71, § § 37E & 37F, legal services for labor and employment matters in a contract amount not to exceed $45,000.00 (forty-five thousand dollars); and further, that the Superintendent of Schools to be authorized to take the necessary steps to effectuate the retention of these services.

Discussion followed on #**21-229**.

Member Weinstein will not vote, Dr. Greer stated that there will be some public conversations on contracts. Member Rachel wants CPS to use Minority firms. Vice Chair Bowman stated we need to watch who we contract with due to large amount of money on contracts. There are sensitive contracts that involve negotiations, it gets tricky on defining equity and inclusion, they are not easy to measure.

On the following roll call vote, #**21-229** was adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA.

#21-238, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Housing Authority, 362 Green Street, for the period July 1, 2021 through June 30, 2022 in the amount of $205,325.00.

Discussion followed on **#21-238.**

On the following roll call vote, #**21-238** was adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas YEA; Member Rachel YEA Mayor Siddiqui YEA.

#21-241, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Enroot, 99 Bishop Allen Drive, for the period July 1, 2021 through June 30, 2022 in the amount of $55,000.00.

Discussion followed on **#21-241**.

On the following roll call vote, #**21-241** was adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

#21-247, Contract Award, be adopted as follows: that the School Committee award a contract to the following vendor for Lease of Office Space, funds to be provided from the General/Grant Fund Budgets, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

New England Real Estate Development Inc., ABG Commercial Real Estate, 307 Cambridge Street for the periods of:

September 1, 2021 through August 31, 2022 in the amount of $171,600.00
September 1, 2022 through August 31, 2023 in the amount of $176,748.00
September 1, 2023 through August 31, 2024 in the amount of $182,050.00
September 1, 2024 through August 31, 2025 in the amount of $187,511.00
September 1, 2025 through August 31, 2026 in the amount of $193,136.00

Total amount: $911,045.00

Description: This lease is for the rental of office space for CPS Staff at 1986 Mass Ave. Approximately 22 Office of Student Services special Start and recovery team staff members will be relocated from the Longfellow building to this space. It is anticipated that this space will be needed during the reconstruction of the Tobin/Vassal Lane.

Discussion followed on **#21-247**. Member Weinstein asked to hear more about this contract. Dr. Turk explained.

On the following roll call vote**, #21-247** was adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Mayor Siddiqui YEA.

#21-249, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 ESSER II, for the period of July 9, 2021 to June 30, 2022 in the amount of $3,500,876.00. Grant SC22200.
Description: This grant will be used to support implementation of the District's Recover and Thrive Initiative as we provide a wide array of educational services that will support the successful transition of our students back into in-person learning in classrooms. Services will include those of one additional interventionist (math or ELA) and one additional paraprofessional at each elementary school (24 FTEs); 3 special educators (3 FTEs); 3 elementary health teachers (3 FTEs); a high school SEL coach (1 FTE), a district SEL coordinator (1 FTE), and an Early College Program Manager (.8 FTE), for a total of 32.8 FTEs, plus benefits.

This grant will also provide stipends of all staff for an additional mandatory 15 hours of Professional Development ($570,000); stipends for strategic after-school tutoring for grades 9-12 ($55,000) and stipends for afterschool, vacation camp, and Saturday programs for grades K-8 ($132,064 in stipends, $9,600 in supplies). The grant will also support Tutoring by community partners ($20,000), provision of support for high school students in higher level mathematics ($75,000) and rental of additional office space for the Office of Students Services ($125,000).

Discussion followed on **#21-249**.

On the following roll call vote**, #21-249** was adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Mayor Siddiqui YEA.

#21-257, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY22 Civics Teaching and Learning Grant, for the period July 1, 2021 to June 30, 2022 in the amount of $45,000.00. Grant SC2207.
Description: This grant is a collaborative effort between the history departments in Cambridge and Somerville whose high school teachers will engage in joint professional development with Harvard University's Democratic Knowledge Project (DKP) on youth participatory politics and student-led civics projects and then incorporate student-led civics

projects into their courses. This project will cumulate in a joint showcase of the works of students from both high schools. The grant will provide stipends for participating teachers as well as the joint professional development program from DKP and guest speakers.

Discussion followed on **#21-257**.

On the following roll call vote**, #21-257** was adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Mayor Siddiqui YEA.

#21-259, In Kind Award, be adopted as follows: that the School Committee accept and approve the in-kind award below in the amount and for the period indicated:

FY22 Accelerating Math/Mind Research, for the period September 1, 2021 to August 30, 2022 in the amount of $87,000.00
Description: Through a competitive process, the MA Department of Elementary and Secondary education is providing software licenses and professional development for a DESE-approved and district selected on-line supplemental mathematics program. CPS has selected the STMath program from Mind Research as a supplementary program for all 12 elementary schools. A value of $87,000, the STMath product and services will be paid for directly by DESE, so this is an in-kind award.

Discussion followed on **#21-259**.

On the following roll call vote**, #21-259** was adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Mayor Siddiqui YEA.

9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

#21-260 Whereas the health and safety of the children of Cambridge is of the utmost importance to the Cambridge School Committee, as is the well-being of children throughout the Commonwealth of Massachusetts, and

Whereas many Massachusetts schools and child care centers permit the use of toxic pesticides on outdoor grounds, including glyphosate and 2,4-D, potentially endangering children's health, and

Whereas children absorb more pesticides relative to their body weight than adults, and children's organ systems are still developing and are less able to detoxify harmful chemicals, and in 2012 the American Academy of Pediatrics (AAP) called for governments to reduce children's exposure to pesticides, writing that scientific evidence demonstrates associations between early life exposure to pesticides and pediatric cancers, decreased cognitive function, and behavioral problems." and

#260 Whereas a bill currently proposed at the Massachusetts State Legislature, H.926, "An Act relative to improving pesticide protections for Massachusetts schoolchildren", would allow only pesticides considered minimum risk by the U.S. Environmental Protection Agency and those permitted for organic use to be used near schools and child care centers in Massachusetts, except in the case of a health emergency when school officials could apply for a waiver, similar to laws passed by the State of New York in 2010 and by the State of Connecticut in 2015, and

Whereas this bill, filed by Representative Carmen Gentile, is cosponsored by every member of the Cambridge Delegation to the State House of Representatives, Rep. Mike Connolly, Rep. Marjorie Decker, Rep. Jay Livingstone, Rep. Steve Owens, and Rep. Dave Rogers, together with many other legislators, and

Whereas this bill is endorsed by a growing coalition of environmental, health and community advocacy organizations, including the Center for Biological Diversity, Climate Action Now Western Massachusetts,

the Conservation Law Foundation, Massachusetts Forest Watch, the Massachusetts Sierra Club, MASSPIRG, Mothers Out Front Massachusetts, the Northeast Organic Farming Association, and the Sustainable Business Network of Massachusetts, therefore be it

Resolved that the Cambridge School Committee supports H.926, "An Act relative to improving pesticide protections for Massachusetts schoolchildren" and will send a copy of this motion to the State Delegation and Governor Baker.

#21-261 That the Report of the July 26, 2021 Buildings & Grounds Sub-Committee be accepted as presented.

On the following roll call vote, **#21-260** and **#21-261** were adopted: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

10. Resolutions (letters of congratulations, letters of condolence):

#21-262
WHEREAS: The School Committee was deeply saddened at learning of the death of civil rights pioneer, Robert (Bob) Moses, on Sunday, July 25, 2021; and

WHEREAS: Mr. Moses was raised in the Harlem River Houses, a public housing complex, and attended Stuyvesant High School, a selective institution with a strong emphasis on math. He played basketball and majored in philosophy and French at Hamilton College in Clinton, N.Y., and credited his parents for fostering his love of learning, recalling trips to the public library in Harlem; and

WHEREAS: Mr. Moses earned a master's degree in philosophy in 1957 from Harvard University, and was working toward his doctorate when he suddenly needed to leave because of the death of his mother and hospitalization of his father. He moved back to New York, where he taught math at the private Horace Mann School in the Riverdale section of the Bronx; and

WHEREAS: Mr. Moses was inspired to focus on his activism while at the Mann School after witnessing scenes of Black people sitting at lunch counters across the South; and

WHEREAS: Over the course of his adult life and advocacy work, Mr. Moses faced relentless intimidation and brutal violence to register Black voters in Mississippi in the 1960s; and

WHEREAS: As a prominent Black leader during the civil rights movement, Mr. Moses viewed himself as more of a community organizer than a leader, always putting community interests above ego and politics; and

WHEREAS: In 1960, Mr. Moses moved to Mississippi, where he organized poor, illiterate and rural Black residents, and quickly became a legend among civil rights organizers in a state known for enforcing segregation with cross burnings and lynchings; and

WHEREAS: From 1960-1965, Mr. Moses helped to register thousands of voters and trained a generation of organizers in makeshift freedom schools; and

WHEREAS: In addition to his work with the Student Nonviolent Coordinating Committee, where he focused on voter registration drives across Mississippi, Mr. Moses was also a director of the Council of Federated Organizations, another civil rights group in the state, and also helped start the 1964 Mississippi Freedom Summer Project, which recruited college students in the North to join Black Mississippians in voter registration campaigns across the state; and

WHEREAS: Mr. Moses and his wife, Janet, moved to Tanzania in the 1970s, where three of their four children were born. After eight years teaching in Africa, he returned to Cambridge, to continue working toward a Ph.D. in the philosophy of mathematics at Harvard University and launched the Algebra Project,

a five-step philosophy of teaching that could be applied to any concept, including physical experience, pictorial representation, people talk (explain it in your own words), feature talk (put it into proper English) and symbolic representation; and

WHEREAS: By the early 1990s, the Algebra Project had an impact in cities throughout the country, won accolades from the National Science Foundation and reached 9,000 children. Mr. Moses believed math literacy to be an extension of his civil rights work in Mississippi; now therefore be it

RESOLVED: That the Cambridge School Committee and Superintendent go on record extending its deepest sympathy to the family, friends, and colleagues of Bob Moses at this time of such great loss; and be it further

RESOLVED: That a formal copy of this Resolution be prepared by the Executive Secretary to the School Committee and forwarded to his family.

21-263 Whereas Robert R. "LB" Favreau, III, passed away on July 14th, 2021 in an act of violence in Somerville, at the age of twenty-two; and

Whereas LB, the beloved son of Deborah and Robert R. "Hank" Favreau, Jr., was a Learning Community C graduate of the Cambridge Rindge and Latin School's Class of 2017; and

Whereas LB was a great football player who loved to cook and will be remembered by his loved ones for his positivity, ability to make everyone laugh, and his love for his family and friends; and

Whereas LB is survived by his mother Deborah, his sisters Haley and Kaitlyn, and many loving friends; now therefore be it

Resolved that the Cambridge School Committee and Superintendent go on record recognizing the loss of Robert Favreau; and be it further

Resolved that a formal copy of this Resolution be prepared by the Executive Secretary to the School Committee and forwarded to his family.

#21-264 WHEREAS: Dosha Beard, Executive Secretary to the School Committee, will be retiring effective August 31, 2021; and

WHEREAS: Dosha's exemplary career in Cambridge has spanned the past thirty-seven years; and

WHEREAS: Dosha started her career with the City in 1984 in the rent control department and then in 1993 she went on to work for the Finance Department; and

WHEREAS: In 1997, Dosha came to the School Department in the Public Information Office and then in 2005 went to the RSTA where she served as an Accounts Receivable Clerk; and

WHEREAS: Dosha came to the School Committee in 2014 as the Confidential Secretary to the Office of the School Committee and in 2017 became the Executive Secretary to the School Committee; and

WHEREAS: Dosha has shown an unwavering work ethic: attending hundreds of meetings, taking meticulous minutes and supporting the School Committee around the clock; and

WHEREAS: Dosha loves spending time with her family, her husband Jackie Lee Beard whom she married in 1982 and their son Lee Adam Beard; and

WHEREAS: Dosha also loves knitting, spinning yarn, crocheting, reading, the beach and especially the theater and is looking forward to being on stage again and entering craft fairs; and

WHEREAS: Throughout her tenure, Dosha has been a consistent friend and mentor to fellow staff and the Cambridge community as a whole and will be truly missed by CPSD; now therefore be it

RESOLVED: That the School Committee extend its congratulations, thanks and appreciation to Dosha E. Beard for 37 years of service to the City of Cambridge and wish her a joyful retirement filled with time with her family, reading and the theater; and be it further

RESOLVED: That a formal copy of this Resolution be prepared by the Executive Secretary to the School Committee to be presented to Dosha E. Beard
Moved by Member, seconded by Member, the School Committee Agenda was brought forward for discussion and adoption. Member removed:

As is the custom, Members took turns speaking about the integrity and work ethics of the Executive Secretary. Along with my Members, Dr. Turk, Dr. Greer, Mr. Maloney, Dr. Madera, and both Student Representatives, Member Killian and Member Vera-DeGraff eloquently spoke very kind words on behalf of Dosha's consistency of reliability in the office. The Executive Secretary was very humbled and appreciated everything that was stated.

On the following roll call vote**, #21-260** through **#21-264** were adopted: Member Weinstein YEA; Member Wilson YEA; Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA Mayor Siddiqui YEA.

11. Announcements:

Vice Chair Bowman announced the following: a retirement celebration for the Executive Secretary and that the Chief Talent Officer will be going through applications along with the Vice Chair.

Member Wilson congratulated the Members for Youth gathering yesterday to look at supporting young people around gun violence. This Saturday there will be a remembering our kids ROK, you are not alone at Danehey Park.

12. Late Orders: None

13. Communications from City Officers: None

Distributed Back-up Documents (copies on file in the School Committee office):

- Agenda
- PowerPoint Presentation

On the following roll call vote, the School Committee entertained a motion to enter into executive session for the purposes of discussing strategy for collective bargaining (CEA Units A&B) as an open meeting may have a detrimental impact on the bargaining position of the School Committee. The School Committee will not reconvene in open session and votes will not be taken except to adjourn the executive session:

On a motion by Member Weinstein, seconded by Member Fantini, it was voted, on a roll call vote, to adjourn the open session: Vice Chair Bowman YEA; Member Fantini YEA; Member Rojas ABSENT; Member Rachel YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA. (9:16 p.m.)

Attest:
Dosha E. Beard
Dosha Beard
Executive Secretary
to the School Committee